

Update on Safeguarding Issues

05/07/2022. Professor Helen Young Chief Nurse SCAS





External Safeguarding Reviews and Inspections

- CQC Inspection and report November 2021
- CQC Well Led Review May 2022
- External Strategic Review of SG June 2022
- One integrated Improvement action plan covering all recommendations and actions



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Safeguarding Strategy and Policies in development

- Safeguarding Strategy
- SG Aims
- SG Objectives
- Safeguarding Policies to be reviewed and improved
 - Children's
 - Adults
 - Prevent
 - Domestic Violence
 - Accusations Against Staff
 - SG Supervision



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Safeguarding Oversight to Board

- SCAS Board and Improvement Board Reporting
- Quality & Safety Committee Oversight
- Executive Management Committee
- Safeguarding Committee
- Safeguarding Operational group
- Safeguarding Away Days
- Leaning from Experience Reports include SG issues/learning
- Operational Plan and performance reporting
- Audit Plan and quarterly reporting
- ICB/ NHSEI Regional Oversight
- Children's and Adult SG Boards



Safeguarding Electronic Reporting and IT system

- SG Reporting App embedded in the Electronic Patient Record
- Dashboard showing SG performance live since Jan 2022
- Review of IT system, quality of data by BDO underway
- Comprehensive investigation into delayed referrals (Serious Incident declared) independent investigator to be appointed



Safeguarding Training

- Level 1 and induction (compliant over 95%)
- Level 2 (content to be improved but compliant 95%)
- Level 3 delivered in person/virtual webinars/ by e learning
- Board Training completed once and 2nd session in autumn
- Senior Leaders and Manager Training
- Training Needs Analyses reviewed additional training resource secured
- Trajectory monitored weekly by SG team and monthly by SG Committee



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Structure and Roles within Safeguarding Team

- CEO accountable
- NED Champion
- Executive Chief Nurse (designated executive)
- Director of Nursing, Quality and Governance
- Interim Director of Safeguarding
- Associate Director of Quality x 2
- Interim Head of Safeguarding to Permanent Head of SG
- Named Practitioners x 3 (children's, adults and LD/MCA)
- SG Co-ordinator
- Audit and Training Roles x 2
- Admin roles x 2



Safeguarding Team Competence and Effectiveness

- Away Days
- OD development
- Appraisals
- Team Meetings
- Performance Reviews of SG activity
- Audit
- Safeguarding Supervision
- National Benchmarking and Peer Support from sector and partners



Stakeholder Management

- Mapping all meetings, panels and Boards
- Standardised SG Reporting Template to use
- Prioritisation of all meetings and presentation requests to ensure right person, right information, right meeting
- Support from designate SG professionals



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Thank you